

## OCCUPATIONAL HEALTH AND SAFETY POLICY



Occupational Health and Safety are basic values in our business operation.

The management commitment is to unconditionally provide healthy and safe work conditions for tile employees, customers, suppliers and social environment, applying the highest standards and practice.

All managers are requested to create; maintain and improve conditions for safe work and health of the employees through:

- Organizing for all employees safe coming to and returning from the work place.
- Raising all employees' awareness of necessity for continuous care with regard to health and safety in processes of preparing and delivering services to users.
- Continuous business operation compliance with legal obligations and other requests in respect of occupational health and safety.
- Providing the employees with necessary protection means and equipment and ensuring its proper use.
- Performing regular training and tests of the employees' knowledge in the field of occupational health and safety, and continuous control of applying the acquired knowledge.
- Development of the hazard identification procedures before hazard occurring and supervision of the risky activities realization.
- Examining all hazards, incidents and accidents with the aim of defining improvements when necessary.
- Providing all suppliers to carry out the assigned activities, respecting the occupational health and safety requirements.

All employees are required to perform their activities in safe manner, without endangering their health, our services customers' health and the other concerned, thus:

- To perform only those activities that do not endanger health and safety and immediately to report on all problems related to health and safety.
- To take constant care during the activities execution about themselves and other persons who might be endangered.
- To properly use safety equipment and devices and to prevent their misuse.
- To actively participate in the training and improvement of occupational health and safety,

We believe that it is possible to prevent all incidents at work that endanger occupational health and safety. That is why occupational health and safety management and constant improvements of work conditions are integral part of our everyday activities, with all employees being actively involved.

We always have to bear in our mind that each of us is responsible for occupational health and safety, and activities that are not safe should not be carried out. In that manner we can ensure that employees will conduct in predictable way, in accordance with the determined standards for occupational health and safety protection.

Belgrade, 04.02.2019.

ENERGOPROJEKT OPREMA a.d.

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